Directorate Budget Book 2024/25 to 2026/27



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Revenue 2024/25

	Starting			4/25 Changes		Revised
Directorate	Budget	Salary	Duuget	Fees and		Budget
Directorate	Dauget	Build	Savings	Charges	Variances	Daaber
	£m	£m	£m	£m	£m	£m
	_					
Corporate, Housing & Wellbeing						
Customer & Corporate Services	1.727	0.092	(0.140)	0.000	0.614	2.293
Housing & Wellbeing	2.938	0.248	(0.340)	0.000	0.813	3.659
ICT Services	1.046	0.110	0.000	0.000	0.000	1.156
Net Expenditure Budget	5.711	0.450	(0.479)	0.000	1.427	7.108
Place						
Environment	7.198	0.256	(0.395)	(0.295)	1.884	8.648
Planning, Infrastructure & Economy	1.529	0.146	(0.337)	0.001	0.086	1.424
Property & Asset Management	(9.275)	0.058	(0.021)	0.000	(0.599)	(9.837)
Net Expenditure Budget	(0.548)	0.459	(0.754)	(0.294)	1.372	0.235
	_					
Corporate Strategy & Comms	l					
Corporate Management	0.413	0.144	0.000	0.000	0.000	0.557
Partnerships & Performance	0.897	0.038	(0.034)	0.000	0.000	0.901
Net Expenditure Budget	1.310	0.182	(0.034)	0.000	0.000	1.458
Democracy & Governance	0.000					
Net Expenditure Budget	2.042	0.132	(0.035)	0.000	0.029	2.168
Net Experiurture Buuget	2.042	0.132	(0.055)	0.000	0.029	2.100
Human Resources	I					
HR Shared Service	0.500	0.067	(0.030)	0.000	0.000	0.536
Human Resources Client	0.054	0.000	0.000	0.000	0.000	0.054
Net Expenditure Budget	0.554	0.067	(0.030)	0.000	0.000	0.591
Strategic Finance	1					
Corporate Costs	3.275	(0.990)	(0.646)	0.000	(0.858)	0.780
Finance & Resources	0.223	0.000	0.000	0.000	0.000	0.223
Finance and Audit Services Client	1.024	0.000	(0.079)	0.000	0.000	1.105
Revenues And Benefits Client	1.024	0.000	(0.079)	0.000	0.000	0.898
Service Transformation	0.059	0.000	0.000	0.000	0.000	0.059
Net Expenditure Budget	5.659	(0.990)	(0.905)	0.000	(0.698)	3.065
Het Expenditure Bauget	3.033	- (0. 330)	(0.505)		(0.030)	
Net Cost of Services	14.728	0.300	(2.238)	(0.294)	2.129	14.626

Revenue 2025/26

	2025/26						
	Starting		Budget	Changes		Revised	
Directorate	Budget	Salary		Fees and		Budget	
		Build	Savings	Charges	Variances		
	£m	£m	£m	£m	£m	£m	
Corporate, Housing & Wellbeing							
Customer & Corporate Services	1.732	0.122	(0.165)	0.000	0.609	2.298	
Housing & Wellbeing	2.888	0.122	(0.103)	0.000	0.513	3.312	
ICT Services	1.047	0.090	0.000	0.000	0.000	1.137	
Net Expenditure Budget	5.667	0.463	(0.504)	0.000	1.122	6.747	
Place							
Environment	7.150	0.238	(0.467)	(0.334)	1.959	8.546	
Planning, Infrastructure & Economy	1.535	0.157	(0.320)	(0.024)	(0.007)	1.341	
Property & Asset Management	(9.425)	0.067	0.000	0.000	(0.744)	(10.102)	
Net Expenditure Budget	(0.740)	0.462	(0.786)	(0.358)	1.208	(0.214)	
Commonate Streets and 9 Common							
Corporate Management	0.412	0 1 47	0.000	0.000	0.000	0.500	
Corporate Management	0.413	0.147	0.000	0.000	0.000	0.560	
Partnerships & Performance	0.878 1.291	0.041 0.188	(0.055)	0.000 0.000	0.000	0.864	
Net Expenditure Budget	1.291	0.188	(0.055)	0.000	0.000	1.425	
Democracy & Governance							
Net Expenditure Budget	2.053	0.142	(0.035)	0.000	0.003	2.162	
Net Expenditure Budget	2.033	0.142	(0.033)	0.000	0.003	2.102	
Human Resources							
HR Shared Service	0.500	0.041	(0.040)	0.000	0.000	0.502	
Human Resources Client	0.054	0.000	0.000	0.000	0.000	0.054	
Net Expenditure Budget	0.554	0.041	(0.040)	0.000	0.000	0.556	
Strategic Finance		()	(0.000)		()		
Corporate Costs	4.195	(0.995)	(0.993)	0.000	(0.445)	1.763	
Finance & Resources	0.223	0.000	0.000	0.000	0.000	0.223	
Finance and Audit Services Client	1.024	0.000	(0.098)	0.000	0.160	1.086	
Revenues And Benefits Client	1.078	0.000	(0.180)	0.000	0.000	0.898	
Service Transformation	0.059	0.000	0.000	0.000	0.000	0.059	
Net Expenditure Budget	6.579	(0.995)	(1.271)	0.000	(0.285)	4.029	
Net Cost of Services	15.404	0.301	(2.691)	(0.358)	2.048	14.704	

Revenue 2026/27

			202	6/27		
	Starting		Budget	Changes		Revised
Directorate	Budget	Salary		Fees and		Budget
	Com	Build	Savings	Charges	Variances	Con
	£m	£m	£m	£m	£m	£m
Corporate, Housing & Wellbeing						
Customer & Corporate Services	1.732	0.129	(0.165)	0.000	0.609	2.305
Housing & Wellbeing	2.888	0.256	(0.300)	0.000	0.513	3.357
ICT Services	1.047	0.093	0.000	0.000	0.000	1.140
Net Expenditure Budget	5.667	0.478	(0.464)	0.000	1.122	6.802
Place						
Environment	7.150	0.243	(0.539)	(0.334)	1.912	8.432
Planning, Infrastructure & Economy	1.535	0.168	(0.300)	(0.024)	0.000	1.378
Property & Asset Management	(9.425)	0.070	0.000	0.000	(0.344)	(9.698)
Net Expenditure Budget	(0.740)	0.481	(0.838)	(0.358)	1.568	0.112
Corporate Strategy & Comms	0.440	0.450	0.000	0.000	0.000	0.564
Corporate Management	0.413	0.150	0.000	0.000	0.000	0.564
Partnerships & Performance	0.878	0.042	(0.034)	0.000	0.000	0.886
Net Expenditure Budget	1.291	0.192	(0.034)	0.000	0.000	1.449
Democracy & Governance						
Net Expenditure Budget	2.053	0.147	(0.035)	0.000	0.003	2.167
			· · ·			
Human Resources						
HR Shared Service	0.500	0.042	(0.040)	0.000	0.000	0.503
Human Resources Client	0.054	0.000	0.000	0.000	0.000	0.054
Net Expenditure Budget	0.554	0.042	(0.040)	0.000	0.000	0.557
Strategic Finance						
Corporate Costs	4.195	(0.996)	(1.376)	0.000	0.047	1.870
Finance & Resources	0.223	0.000	0.000	0.000	0.000	0.223
Finance and Audit Services Client	1.024	0.000	(0.112)	0.000	0.160	1.072
Revenues And Benefits Client	1.078	0.000	(0.180)	0.000	0.000	0.898
Service Transformation	0.059	0.000	0.000	0.000	0.000	0.059
Net Expenditure Budget	6.579	(0.996)	(1.667)	0.000	0.207	4.122
Net Cost of Services	15.404	0.343	(3.080)	(0.358)	2.900	15.209

Capital Investment Programme

Capital Investment Programme		Forecast Year End 2023/24	Proposed Budget 2024/25	Proposed Budget 2025/26	Proposed Budget 2026/27
		£m	£m	£m	£m
Corporate, Housing	ICT	0.535	0.722	0.922	0.530
and Wellbeing	Customer Experience	9.848	11.081	0.030	0.030
	Housing	0.379	0.238	0.250	0.250
		0.762	12.041	1.202	0.810
Place	Planning, Infrastructure and Economy	0.748	1.145	0.705	1.230
	Property and Asset Management	18.031	13.008	7.260	0.627
	Environment	3.157	2.915	0.666	1.119
		21.936	17.068	8.631	2.977
Corporate Strategy and	Comms	-	-	-	0.065
Strategic Finance	Strategic Finance		3.807	0.677	0.677
Total		33.885	32.916	10.510	4.528

Revenue 2024/25

Customer & Corporate Serv		2024/25 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Customer Experience	Expenditure	1.209	0.079	(0.110)	0.000	0.614	1.792
Customer Experience	Income	(0.020)	0.000	0.000	0.000	0.000	(0.020)
EPMO	Expenditure	0.292	0.220	0.000	0.000	0.000	0.512
EPMO	Income	(0.055)	(0.214)	0.000	0.000	0.000	(0.269)
Mail Room	Expenditure	0.302	0.007	(0.030)	0.000	0.000	0.279
Mail Room	Income	(0.001)	0.000	0.000	0.000	0.000	(0.001)
Net Expenditure		1.727	0.092	(0.140)	0.000	0.614	2.293

Housing & Wellbeing					24/25 Changes		
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Growth and Pressures £m	Revised Budget £m
Community Safety	Expenditure	0.012	0.000	0.000	0.000	0.000	0.012
Support Team	Expenditure	1.959	0.000	0.000	0.000	0.000	1.959
Support Team	Income	(0.003)	0.000	0.000	0.000	0.000	(0.003)
Housing Supply	Expenditure	0.841	0.000	0.000	0.000	0.000	0.841
Housing Supply	Income	(0.327)	0.000	0.000	0.000	0.000	(0.327)
Environmental Health Section	Expenditure	0.156	0.219	(0.179)	0.000	0.000	0.196
Environmental Health Section	Income	(0.456)	(0.049)	0.000	0.000	0.000	(0.505)
Housing Demand	Expenditure	0.937	0.564	(0.086)	0.000	0.800	2.215
Housing Demand	Income	0.000	(0.496)	(0.075)	0.000	0.000	(0.571)
Licensing Section	Expenditure	0.014	0.000	0.000	0.000	0.000	0.014
Licensing Section	Income	(0.249)	0.000	0.000	0.000	0.013	(0.236)
Sustainability	Expenditure	0.052	0.048	0.000	0.000	0.000	0.101
Sustainability	Earmarked Reserves	0.000	(0.038)	0.000	0.000	0.000	(0.038)
Net Expenditure		2.938	0.248	(0.340)	0.000	0.813	3.659

ICT Services		2024/25 Budget Changes							
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m		
ICT Services	Expenditure	1.090	0.166	0.000	0.000	0.000	1.256		
ICT Services	Income	(0.043)	(0.056)	0.000	0.000	0.000	(0.100)		
Net Expenditure		1.046	0.110	0.000	0.000	0.000	1.156		

1.427

Revenue 2025/26

Customer & Corporate Services					25/26 t Changes		
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Customer Experience	Expenditure	1.212	0.084	(0.135)	0.000	0.609	1.771
Customer Experience	Income	(0.020)	0.000	0.000	0.000	0.000	(0.020)
EPMO	Expenditure	0.294	(0.008)	0.000	0.000	0.000	0.286
EPMO	Income	(0.055)	0.039	0.000	0.000	0.000	(0.016)
Mail Room	Expenditure	0.302	0.007	(0.030)	0.000	0.000	0.279
Mail Room	Income	(0.001)	0.000	0.000	0.000	0.000	(0.001)
Net Expenditure		1.732	0.122	(0.165)	0.000	0.609	2.298

Housing & Wellbeing	2025/26 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Community Safety	Expenditure	0.012	0.000	0.000	0.000	0.000	0.012
Support Team	Expenditure	1.958	0.000	0.000	0.000	0.000	1.958
Support Team	Income	(0.003)	0.000	0.000	0.000	0.000	(0.003)
Housing Supply	Expenditure	0.791	0.000	0.000	0.000	0.000	0.791
Housing Supply	Income	(0.327)	0.000	0.000	0.000	0.000	(0.327)
Environmental Health Section	Expenditure	0.156	0.221	(0.179)	0.000	0.000	0.198
Environmental Health Section	Income	(0.456)	(0.049)	0.000	0.000	0.000	(0.505)
Housing Demand	Expenditure	0.937	0.434	(0.086)	0.000	0.500	1.785
Housing Demand	Income	0.000	(0.366)	(0.075)	0.000	0.000	(0.441)
Licensing Section	Expenditure	0.014	0.000	0.000	0.000	0.000	0.014
Licensing Section	Income	(0.249)	0.000	0.000	0.000	0.013	(0.236)
Sustainability	Expenditure	0.053	0.010	0.000	0.000	0.000	0.063
Net Expenditure		2.888	0.250	(0.340)	0.000	0.513	3.312

ICT Services		2025/26 Budget Changes							
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m		
ICT Services	Expenditure	1.090	0.148	0.000	0.000	0.000	1.239		
ICT Services	Income	(0.043)	(0.058)	0.000	0.000	0.000	(0.101)		
Net Expenditure		1.047	0.090	0.000	0.000	0.000	1.137		
Corporate Housing and W Expenditure	/ellbeing Total Net	5.667	0.463	(0.504)	0.000	1.122	6.747		

Revenue 2026/27

Customer & Corporate Services		2026/27 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Customer Experience	Expenditure	1.212	0.084	(0.135)	0.000	0.609	1.770
Customer Experience	Income	(0.020)	0.000	0.000	0.000	0.000	(0.020)
EPMO	Expenditure	0.294	0.001	0.000	0.000	0.000	0.295
EPMO	Income	(0.055)	0.037	0.000	0.000	0.000	(0.017)
Mail Room	Expenditure	0.302	0.007	(0.030)	0.000	0.000	0.279
Mail Room	Income	(0.001)	0.000	0.000	0.000	0.000	(0.001)
Net Expenditure		1.732	0.129	(0.165)	0.000	0.609	2.305

Housing & Wellbeing		2026/27 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Community Safety	Expenditure	0.012	0.000	0.000	0.000	0.000	0.012
Support Team	Expenditure	1.958	0.000	0.000	0.000	0.000	1.958
Support Team	Income	(0.003)	0.000	0.000	0.000	0.000	(0.003)
Housing Supply	Expenditure	0.791	0.000	0.000	0.000	0.000	0.791
Housing Supply	Income	(0.327)	0.000	0.000	0.000	0.000	(0.327)
Environmental Health Section	Expenditure	0.156	0.225	(0.179)	0.000	0.000	0.203
Environmental Health Section	Income	(0.456)	(0.049)	0.000	0.000	0.000	(0.505)
Housing Demand	Expenditure	0.937	0.460	(0.071)	0.000	0.500	1.826
Housing Demand	Income	0.000	(0.392)	(0.050)	0.000	0.000	(0.442)
Licensing Section	Expenditure	0.014	0.000	0.000	0.000	0.000	0.014
Licensing Section	Income	(0.249)	0.000	0.000	0.000	0.013	(0.236)
Sustainability	Expenditure	0.053	0.011	0.000	0.000	0.000	0.065
Net Expenditure		2.888	0.256	(0.300)	0.000	0.513	3.357

ICT Services			2026/27 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
ICT Services	Expenditure	1.090	0.152	0.000	0.000	0.000	1.243	
ICT Services	Income	(0.043)	(0.059)	0.000	0.000	0.000	(0.103)	
Net Expenditure		1.047	0.093	0.000	0.000	0.000	1.140	
Corporate Housing and We Expenditure	ellbeing Total Net	5.667	0.478	(0.464)	0.000	1.122	6.802	

Service Efficiencies and Savings

Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
Customer and Corporate Services	Removal from the establishment of one vacant Customer Service Advisor post	(0.027)	(0.027)	(0.027)
Customer and Corporate Services	Net impact of Facilities Manager post deletion following departure of postholder and transfer of team to Customer Experience	(0.050)	(0.050)	(0.050)
Customer and Corporate Services	Digital Mailroom - reduction in print materials	(0.030)	(0.030)	(0.030)
Customer and Corporate Services	Reduce customer service staffing by 1 FTE through turnover and via the introduction of new technology (e.g. co-browsing, webchat, AI)	(0.004)	(0.024)	(0.024)
Customer and Corporate Services	Customer Services staffing – further reduction to establishment of 1 FTE through turnover.	(0.028)	(0.034)	(0.034)
Housing and Wellbeing	Reduction in contribution to right sizing work of Watford Community Housing (WCH) with resource provided by WCH	(0.015)	(0.015)	0.000
Housing and Wellbeing	Utilisation of Homeless Prevention Grant	(0.025)	(0.025)	0.000
Housing and Wellbeing	Reduction in rent in advance payments to Housing Associations	(0.010)	(0.010)	(0.010)
Housing and Wellbeing	Realignment of budgets following property rationalisation.	(0.049)	(0.049)	(0.049)
Housing and Wellbeing	Additional income from council owned Temporary Accommodation due to reduction in voids	(0.030)	(0.030)	(0.030)
Housing and Wellbeing	Income from Asylum and Refugee grant funding to support staff costs	(0.020)	(0.020)	(0.020)
Housing and Wellbeing	Equipment and services rationalisation due to efficiency within Community Protection	(0.012)	(0.012)	(0.012)
Housing and Wellbeing	Redesign Pest Control Services following loss of TRDC contract	(0.018)	(0.018)	(0.018)
Housing and Wellbeing	Cease Environmental Health out of hours service	(0.010)	(0.010)	(0.010)
Housing and Wellbeing	Cease out of hours stray dog service	(0.015)	(0.015)	(0.015)
Housing and Wellbeing	Reduction in use of specialist, contractors and deletion of vacant posts	(0.136)	(0.136)	(0.136)
Total Corporate, Housing and Wel	llbeing Service Efficiencies and Savings	(0.479)	(0.504)	(0.464)

Variances – Growth, Pressures, and contributions to and (from) Earmarked Reserves

Growth and Pressures				
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
Customer and Corporate Services	Increase in contract costs for firmstep platform	0.015	0.008	0.008
Customer and Corporate Services	Transfer of Facilities Management budgets from Place	0.599	0.601	0.601
Housing and Wellbeing	Decrease in income for export certificates, business moved out of borough	0.013	0.013	0.013
Housing and Wellbeing	Temporary Accommodation - demand led pressure	0.800	0.500	0.500
Total Corporate, Housing and Wel	lbeing Growth and Pressures	1.427	1.122	1.122

Contributions to and	(from) Earmarked Reserves			
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
	None			
Total Corporate, Hou	sing and Wellbeing Contributions to and (from) Earmarked Reserves	0.000	0.000	0.000
Total Corporate, Hou	ising and Wellbeing Variances	1.427	1.122	1.122

Detailed Capital Programme

Capital Scheme	2023/24 £m	2024/25 £m	2025/26 £m	2026/27 £m
ICT				
Migration To The Cloud	0.023	0.023	0.023	-
ICT Hardware Replacement Programme - Shared Service	0.045	0.045	0.045	0.045
ICT-Hardware Replacement Programme	0.101	0.201	0.401	0.200
ICT-Business Application Upgrade	0.207	0.294	0.294	0.165
ICT-Project Management Provision	0.160	0.160	0.160	0.120
Total ICT	0.535	0.722	0.922	0.530
Customer Experience				
Building Investment Programme	0.046	0.030	0.030	0.030
Town Hall Refurbishment (THQ Programme)	1.800	6.929	-	-
Colosseum Refurbishment (THQ Programme)	6.500	3.662	-	-
Annexe Refurbishment (THQ Programme)	0.039	-	-	-
Town Hall Quarter Programme Delivery (THQ Programme)	0.500	0.147	-	-
Decarbonisation Project Salix (THQ Programme)	0.646	-	-	-
Town Hall / Colosseum Fabric Works (THQ Programme)	0.316	0.314	-	-
Total Customer Experience	9.848	11.081	0.030	0.030

Capital Scheme	2023/24 £m	2024/25 £m	2025/26 £m	2026/27 £m
Housing				
Decent Homes Assistance	0.100	0.100	0.100	0.100
Private Sector Housing Renewal	0.200	0.100	0.100	0.100
Private Sector Stock Condition	0.017	-	-	-
Retained Housing Stock	0.062	0.038	0.050	0.050
Total Housing	0.379	0.238	0.250	0.250
Total Proposed Corporate, Housing and Wellbeing	10.762	12.041	1.202	0.810

Revenue 2024/25

Environment)24/25 t Changes		
	Income/	Starting Budget	Salary Build	Savings	Fees and Charges	Variances	Revised Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Contract Monitoring	Expenditure	1.227	0.185	(0.247)	0.000	1.732	2.897
Leisure	Expenditure	0.646	0.000	(0.008)	0.000	0.816	1.455
Leisure	Income	(0.765)	0.000	0.000	(0.020)	(0.972)	(1.757)
Grants	Expenditure	0.714	0.013	0.000	0.000	0.000	0.728
Grants	Income	(0.009)	0.000	0.000	0.000	0.000	(0.009)
Culture & Play	Expenditure	0.447	0.150	0.000	0.000	0.065	0.662
Culture & Play	Income	(0.052)	(0.109)	0.000	0.000	0.040	(0.121)
Street Cleansing	Expenditure	2.036	0.000	0.000	0.000	0.000	2.036
Street Cleansing	Income	(0.003)	0.000	0.000	0.000	0.000	(0.003)
Sustainable Transport	Expenditure	0.049	0.003	0.000	0.000	0.100	0.153
Sustainable Transport	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.100)	(0.100)
Waste & Recycling	Expenditure	2.740	0.000	0.000	0.000	0.000	2.740
Waste & Recycling	Income	(1.174)	0.000	0.000	(0.060)	0.000	(1.234)
Parking Service	Expenditure	1.857	0.000	0.000	0.000	0.000	1.857
Parking Service	Income	(2.002)	0.000	(0.140)	0.000	0.050	(2.092)
Parking Service	Earmarked Reserves	(0.083)	0.000	0.000	0.000	0.090	0.007
Parks & Open Spaces	Expenditure	2.371	0.013	0.000	0.000	0.113	2.497
Parks & Open Spaces	Income	(0.802)	0.000	0.000	(0.216)	(0.050)	(1.068)
Net Expenditure		7.198	0.256	(0.395)	(0.295)	1.884	8.648

					024/25		
Planning, Infrastructure & Eco	onomy			Budget Changes			
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Economic Development	Expenditure	0.206	0.011	(0.047)	0.000	0.000	0.170
Economic Development	Income	0.000	0.000	(0.026)	0.000	0.000	(0.026)
Parking	Expenditure	(0.001)	0.036	0.000	0.000	0.000	0.035
Parking	Income	(0.015)	0.000	0.000	(0.029)	0.000	(0.044)
Transport & Infrastructure	Expenditure	0.651	0.009	(0.010)	0.000	0.014	0.664
Transport & Infrastructure	Income	(0.098)	0.000	(0.038)	0.000	0.000	(0.137)
Transport & Infrastructure	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.028)	(0.028)
Planning & Development	Expenditure	2.079	0.466	(0.216)	0.000	0.000	2.329
Planning & Development	Income	(1.292)	(0.377)	0.000	0.030	0.100	(1.540)
Net Expenditure		1.529	0.146	(0.337)	0.001	0.086	1.424

Property & Asset Management	:				024/25 t Changes		
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Property Management	Expenditure	0.691	0.058	(0.021)	0.000	0.000	0.727
Property Management	Income	(0.617)	0.000	0.000	0.000	0.000	(0.617
Other	Expenditure	(0.045)	0.000	0.000	0.000	0.000	(0.045
Other	Income	0.004	0.000	0.000	0.000	0.000	0.00
Corporate Asset Management	Expenditure	1.160	0.000	0.000	0.000	(0.599)	0.56
Corporate Asset Management	Income	(0.577)	0.000	0.000	0.000	0.000	(0.577
Investment - Core Portfolio	Expenditure	0.079	0.000	0.000	0.000	14.228	14.30
Investment - Core Portfolio	Income	(8.470)	0.000	0.000	0.000	(8.261)	(16.731
Investment - Core Portfolio Investment Watford Business	Earmarked Reserves	0.000	0.000	0.000	0.000	(5.892)	(5.892
Park Investment Watford Business	Expenditure	0.039	0.000	0.000	0.000	0.000	0.03
Park	Income	(1.434)	0.000	0.000	0.000	(0.075)	(1.509
Watford Health Campus Investment Garage/Parking	Income	(0.081)	0.000	0.000	0.000	0.000	(0.08
Bays Operational Community	Income	(0.001)	0.000	0.000	0.000	0.000	(0.00
Facility Operational Community	Expenditure	0.004	0.000	0.000	0.000	0.000	0.00
Facility	Income	(0.017)	0.000	0.000	0.000	0.000	(0.01
Operational Housing Park, Playground, Recreation,	Income	(0.001)	0.000	0.000	0.000	0.000	(0.00
Amenity Land	Income	(0.009)	0.000	0.000	0.000	0.000	(0.009
Net Expenditure Place Total Net Expenditure		(9.275)	0.058	(0.021)	(0.294)	(0.599) 1.372	(9.837 0.23

Revenue 2025/26

					25/26		
Environment				Budget	Changes		
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Contract Monitoring	Expenditure	1.228	0.190	(0.319)	0.000	1.978	3.077
Leisure	Expenditure	0.646	0.000	(0.008)	0.000	0.694	1.333
Leisure	Income	(0.765)	0.000	0.000	(0.020)	(0.946)	(1.731)
Grants	Expenditure	0.664	0.013	0.000	0.000	0.000	0.678
Grants	Income	(0.009)	0.000	0.000	0.000	0.000	(0.009)
Culture & Play	Expenditure	0.447	0.017	0.000	0.000	0.000	0.464
Culture & Play	Income	(0.052)	0.000	0.000	0.000	0.040	(0.012)
Street Cleansing	Expenditure	2.036	0.000	0.000	0.000	0.000	2.036
Street Cleansing	Income	(0.003)	0.000	0.000	0.000	0.000	(0.003)
Sustainable Transport	Expenditure	0.049	0.003	0.000	0.000	0.100	0.153
Sustainable Transport	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.100)	(0.100)
Waste & Recycling	Expenditure	2.740	0.000	0.000	0.000	0.000	2.740
Waste & Recycling	Income	(1.174)	0.000	0.000	(0.099)	0.000	(1.273)
Parking Service	Expenditure	1.866	0.000	0.000	0.000	0.000	1.866
Parking Service	Income	(2.042)	0.000	(0.140)	0.000	0.050	(2.132)
Parking Service	Earmarked Reserves	(0.053)	0.000	0.000	0.000	0.090	0.037
Parks & Open Spaces	Expenditure	2.372	0.014	0.000	0.000	0.053	2.440
Parks & Open Spaces	Income	(0.802)	0.000	0.000	(0.216)	0.000	(1.018)
Net Expenditure		7.150	0.238	(0.467)	(0.334)	1.959	8.546

	2025/26						
Planning, Infrastructure & Ec	Planning, Infrastructure & Economy			Budget Changes			
		Starting	ng Salary Fees and R				Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Economic Development	Expenditure	0.207	0.011	(0.047)	0.000	0.000	0.172
Economic Development	Income	0.000	0.000	0.000	0.000	0.000	0.000
Parking	Expenditure	(0.001)	0.037	0.000	0.000	0.000	0.036
Parking	Income	(0.015)	0.000	0.000	(0.029)	0.000	(0.044)
Transport & Infrastructure	Expenditure	0.653	0.010	(0.010)	0.000	0.021	0.674
Transport & Infrastructure	Income	(0.098)	0.000	(0.077)	0.000	0.000	(0.175)
Transport & Infrastructure	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.028)	(0.028)
Planning & Development	Expenditure	2.081	0.484	(0.186)	0.000	0.000	2.380
Planning & Development	Income	(1.292)	(0.385)	0.000	0.005	0.000	(1.673)
Net Expenditure		1.535	0.157	(0.320)	(0.024)	(0.007)	1.341

Property & Asset Management	2025/26 Budget Changes						
	Income/	Starting Budget	Salary Build	Savings	Fees and Charges	Variances	Revised Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Property Management	Expenditure	0.689	0.067	0.000	0.000	0.000	0.755
Property Management	Income	(0.767)	0.000	0.000	0.000	0.000	(0.767)
Other	Expenditure	(0.045)	0.000	0.000	0.000	0.000	(0.045)
Other	Income	0.004	0.000	0.000	0.000	0.000	0.004
Corporate Asset Management	Expenditure	1.162	0.000	0.000	0.000	(0.460)	0.702
Corporate Asset Management	Income	(0.577)	0.000	0.000	0.000	0.000	(0.577)
Investment - Core Portfolio	Expenditure	0.079	0.000	0.000	0.000	12.936	13.015
Investment - Core Portfolio	Income	(8.470)	0.000	0.000	0.000	(10.117)	(18.587)
Investment - Core Portfolio Investment Watford Business	Earmarked Reserves	0.000	0.000	0.000	0.000	(2.303)	(2.303)
Park	Expenditure	0.039	0.000	0.000	0.000	0.000	0.039
Investment Watford Business	la como	(1 424)	0.000	0.000	0.000	(0.000)	(2.224)
Park	Income	(1.434)	0.000	0.000	0.000	(0.800)	(2.234)
Watford Health Campus Investment Garage/Parking	Income	(0.081)	0.000	0.000	0.000	0.000	(0.081)
Bays	Income	(0.001)	0.000	0.000	0.000	0.000	(0.001)
Operational Community		, ,					, ,
Facility	Expenditure	0.004	0.000	0.000	0.000	0.000	0.004
Operational Community							
Facility	Income	(0.017)	0.000	0.000	0.000	0.000	(0.017)
Operational Housing	Income	(0.001)	0.000	0.000	0.000	0.000	(0.001)
Park, Playground, Recreation,							
Amenity Land	Income	(0.009)	0.000	0.000	0.000	0.000	(0.009)
Net Expenditure		(9.425)	0.067	0.000	0.000	(0.744)	(10.102)
Place Total Net Expenditure		(0.740)	0.462	(0.786)	(0.358)	1.208	(0.214)

Revenue 2026/27

					026/27		
Environment				Budge	t Changes		
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Contract Monitoring	Expenditure	1.228	0.193	(0.319)	0.000	2.160	3.263
Leisure	Expenditure	0.646	0.000	(0.080)	0.000	0.450	1.017
Leisure	Income	(0.765)	0.000	0.000	(0.020)	(0.924)	(1.709)
Grants	Expenditure	0.664	0.013	0.000	0.000	0.000	0.678
Grants	Income	(0.009)	0.000	0.000	0.000	0.000	(0.009)
Culture & Play	Expenditure	0.447	0.017	0.000	0.000	0.000	0.464
Culture & Play	Income	(0.052)	0.000	0.000	0.000	0.040	(0.012)
Street Cleansing	Expenditure	2.036	0.000	0.000	0.000	0.000	2.036
Street Cleansing	Income	(0.003)	0.000	0.000	0.000	0.000	(0.003)
Sustainable Transport	Expenditure	0.049	0.003	0.000	0.000	0.000	0.053
Sustainable Transport	Earmarked Reserves	0.000	0.000	0.000	0.000	0.000	0.000
Waste & Recycling	Expenditure	2.740	0.000	0.000	0.000	0.000	2.740
Waste & Recycling	Income	(1.174)	0.000	0.000	(0.099)	0.000	(1.273)
Parking Service	Expenditure	1.866	0.000	0.000	0.000	0.000	1.866
Parking Service	Income	(2.042)	0.000	(0.140)	0.000	0.050	(2.132)
Parking Service	Earmarked Reserves	(0.053)	0.000	0.000	0.000	0.090	0.037
Parks & Open Spaces	Expenditure	2.372	0.016	0.000	0.000	0.046	2.434
Parks & Open Spaces	Income	(0.802)	0.000	0.000	(0.216)	0.000	(1.018)
Net Expenditure		7.150	0.243	(0.539)	(0.334)	1.912	8.432

		2026/27					
Planning, Infrastructure & Eco	Planning, Infrastructure & Economy			Budget Changes			
		Starting	ing Salary Fees and Re				Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Economic Development	Expenditure	0.207	0.011	(0.047)	0.000	0.000	0.172
Economic Development	Income	0.000	0.000	0.000	0.000	0.000	0.000
Parking	Expenditure	(0.001)	0.038	0.000	0.000	0.000	0.037
Parking	Income	(0.015)	0.000	0.000	(0.029)	0.000	(0.044)
Transport & Infrastructure	Expenditure	0.653	0.011	(0.010)	0.000	0.028	0.682
Transport & Infrastructure	Income	(0.098)	0.000	(0.077)	0.000	0.000	(0.175)
Transport & Infrastructure	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.028)	(0.028)
Planning & Development	Expenditure	2.081	0.501	(0.166)	0.000	0.000	2.416
Planning & Development	Income	(1.292)	(0.394)	0.000	0.005	0.000	(1.681)
Net Expenditure		1.535	0.168	(0.300)	(0.024)	0.000	1.378

Property & Asset Management	2026/27 Budget Changes						
	Income/	Starting Budget	Salary Build	Savings	Fees and Charges	Variances	Revised Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Property Management	Expenditure	0.689	0.070	0.000	0.000	0.000	0.75
Property Management	Income	(0.767)	0.000	0.000	0.000	0.000	(0.767
Other	Expenditure	(0.045)	0.000	0.000	0.000	0.000	(0.045
Other	Income	0.004	0.000	0.000	0.000	0.000	0.00
Corporate Asset Management	Expenditure	1.162	0.000	0.000	0.000	(0.460)	0.70
Corporate Asset Management	Income	(0.577)	0.000	0.000	0.000	0.000	(0.577
Investment - Core Portfolio	Expenditure	0.079	0.000	0.000	0.000	12.603	12.68
Investment - Core Portfolio	Income	(8.470)	0.000	0.000	0.000	(11.794)	(20.264
nvestment - Core Portfolio nvestment Watford Business	Earmarked Reserves	0.000	0.000	0.000	0.000	0.107	0.10
Park Investment Watford Business	Expenditure	0.039	0.000	0.000	0.000	0.000	0.03
Park	Income	(1.434)	0.000	0.000	0.000	(0.800)	(2.23
Watford Health Campus nvestment Garage/Parking	Income	(0.081)	0.000	0.000	0.000	0.000	(0.08
Bays Operational Community	Income	(0.001)	0.000	0.000	0.000	0.000	(0.00
Facility Operational Community	Expenditure	0.004	0.000	0.000	0.000	0.000	0.00
Facility	Income	(0.017)	0.000	0.000	0.000	0.000	(0.01
Operational Housing Park, Playground, Recreation,	Income	(0.001)	0.000	0.000	0.000	0.000	(0.00
Amenity Land	Income	(0.009)	0.000	0.000	0.000	0.000	(0.00
Net Expenditure		(9.425)	0.070	0.000	0.000	(0.344)	(9.698
Place Total Net Expenditure		(0.740)	0.481	(0.838)	(0.358)	1.568	0.11

Service Efficiencies and Savings

Service	Description	2024/25	2025/26	2026/27
		£m	£m	£m
Planning, Infrastructure and Economy	Grant Funding - UKSPF administration funding	(0.026)	0.000	0.000
Planning, Infrastructure and Economy	Remove out of hours standby payments for Building Control	(0.009)	(0.009)	(0.009)
Planning, Infrastructure and Economy	Deletion of vacant Urban Design Officer post	(0.036)	(0.036)	(0.036)
Planning, Infrastructure and Economy	Redesign conservation and heritage support	(0.050)	(0.050)	(0.050)
Planning, Infrastructure and Economy	Redesign CCTV monitoring	(0.010)	(0.010)	(0.010)
Planning, Infrastructure and Economy	Deletion of Economic Development Officer post (0.8 FTE)	(0.047)	(0.047)	(0.047)
Planning, Infrastructure and Economy	Deletion of vacant post within Technical Support team	(0.045)	(0.045)	(0.045)
Planning, Infrastructure and Economy	Deletion of vacant Principal Building Control Surveyor post (Shared with SADC)	(0.025)	(0.025)	(0.025)
Planning, Infrastructure and Economy	Temporary reduction to planning policy budget	(0.050)	(0.020)	0.000
Planning, Infrastructure and Economy	Income from bus shelter advertisements	(0.038)	(0.077)	(0.077)
Property	Temporary vacancy saving created by backfill arrangements for maternity cover	(0.021)	0.000	0.000
Environment	Relocation of staff from the Depot	(0.040)	(0.040)	(0.040)
Environment	Additional Parking Income	(0.140)	(0.140)	(0.140)
Environment	Reduce volume of Market Lates per year to three per year	(0.008)	(0.008)	(0.008)
Environment	Veolia - Change in sub-contractors	(0.022)	(0.022)	(0.022)
Environment	Veolia - Oxhey Activity Park - review full time role position and undertake permanent recruitment to reduce agency costs	(0.015)	(0.015)	(0.015)
Environment		(0.050)	0.000	0.000
Environment	Veolia - One off saving	(0.050) 0.012	(0.110)	(0.110)
Environment	Veolia Recycling Service redesign		• •	•
Environment	Veolia - Green Flag Award Maintenance	(0.028)	(0.028)	(0.028)
Environment	Veolia – New approach to Streetscene and NI195 monitoring	(0.007)	(0.007)	(0.007)

Total Place Service Efficience	cies and Savings	(0.754)	(0.786)	(0.838)
Environment	Community space management.	0.000	0.000	(0.072)
Environment	Target saving from review of tree and verge maintenance contract with HCC'	(0.046)	(0.046)	(0.046)
Environment	Veolia - Reduce seasonal bedding and implement different planting schemes using shrubs	(0.012)	(0.012)	(0.012)
Environment	Veolia - Reduce number of flower towers and hanging baskets	(0.009)	(0.009)	(0.009)
Environment	Veolia - Redesign education and outreach programme	(0.030))0.030)	(0.030)

Variances – Growth, Pressures, and contributions to and (from) Earmarked Reserves

Growth and Pressures				
Service	Description	2024/25	2025/26	2026/27
		£m	£m	£m
Environment	Continued subsidy of Beryl bike through extension	0.100	0.100	
Environment	Utilities costs – Cassiobury Park	0.020	0.020	0.020
Environment	Loss of bus gate income due to HCC taking over operation	0.050	0.050	0.050
Environment	Loss of Arts grant funding / undelivered savings in prior years	0.040	0.040	0.040
Environment	Paddling Pool Running Costs - contract indexation	0.043	0.033	0.026
Environment	Leisure Management Fee - contract indexation	(0.156)	(0.252)	(0.474)
Environment	Museum transformation budget	0.065	0.000	0.000
Environment	Veolia brought forward pressure Including gate fees excluding additional	1.406	1.406	1.406
	fees and charges			
Environment	Veolia contract inflation	0.326	0.572	0.754
Environment	Creation of additional burial spaces through tree clearance	0.050		
Environment	Additional income from additional burial spaces	(0.050)		
Planning, Infrastructure and Economy	Planning Fee Income - reduced demand for service due to economic outlook	0.100	0.000	0.000
Planning, Infrastructure and Economy	CCTV Contract (as agreed by Council October 2023)	0.014	0.021	0.028
Property and Asset Management	Reduction in commercial rental income due to deductible capital	0.200	0.100	0.000
	expenditure			
Property and Asset Management	Loss of rental income due to tenant entering administration	0.510	0.200	0.200
Property and Asset Management	Commercial income growth including Aspire at Watford Business Park	(0.075)	(0.800)	(0.800)
Property and Asset Management	Remove net saving from THQ operating model	0.000	0.141	0.141
Property and Asset Management	Croxley Business Park	5.257	2.519	0.609
Property and Asset Management	Transfer to Facilities Management Budget to Corporate, Housing and	(0.599)	(0.601)	(0.601)
	Wellbeing			
Total Place Growth and Pressures		7.301	3.549	1.399

Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
Property and Asset Management	Commercial Risk Reserve - drawdown to support commercial income	(0.635)	0.000	0.000
Environment	Parking Reserve for Beryl Bikes	(0.100)	(0.100)	0.000
Environment	Additional Contribution to Parking Reserve	0.140	0.140	0.140
Planning, Infrastructure and Economy	Funding for 50% Planning Strategy and Infrastructure Lead from Parking Reserve	(0.028)	(0.028)	(0.028)
Environment	Reduce budgeted contribution to parking reserve for bus gate income	(0.050)	(0.050)	(0.050)
Property and Asset Management	Croxley Park Reserve	(5.257)	(2.303)	0.107
Total Place Contributions to and (from) Earmarked Reserves	(5.930)	(2.341)	0.169
Total Place Variances		1.372	1.208	1.568

Detailed Capital Programme

Capital Scheme	2023/24 £m	2024/25 £m	2025/26 £m	2026/27 £m
Planning, Infrastructure and Economy				
Public Realm (Clarendon Rd Phase III)	0.011	0.070	-	-
CCTV Site Equipment	0.010	0.025	0.025	0.025
Public Realm - Market St South	0.012	-	-	-
Public Realm (Bridle Path Improvements)	0.054	-	-	-
TTIW Delivery Programme	-	0.100	0.100	0.100
St Albans Rd Imp Works (Ph 2)	-	0.350	0.100	-
Wayfinding & Public Art Strategy	0.062	-	-	0.269
EV Rapid Charging Points Programme	0.100	0.080	0.080	0.080
CCTV Control Room Strategy	0.417	-	-	-
High St Phase 2 (St Mary's)	0.029	-	-	0.457
Parades Improvements	0.025	0.100	0.100	0.100
CIL Grant Funded Projects	0.008	0.300	0.300	0.300
Supporting Local Business	0.020	0.120	-	
Total Planning, Infrastructure and Economy	0.748	1.145	0.705	1.330
Community Asset Review	0.085	0.100	0.100	0.100
Watford Business Park Phase 2	10.933	0.300	-	-
Riverwell (Watford Health Campus Partnership)	4.286	2.496	6.900	0.227

Temp Housing Accommodation	-	0.085	-	-
Local Authority Housing Fund	0.980	1.029	-	-
Surplus Sites	0.400	0.300	0.100	-
Core Investment Portfolio		1.300	0.160	0.200
Croxley Park Asset	-	7.399	-	-
Lower High Street	0.307	-	-	0.100
Surplus Site - Land Acquisition (Site A)	1.040	-	-	-
Total Property and Asset Management	18.031	13.008	7.260	0.627
Capital Scheme cont.	2023/24 £m	2024/25 £m	2025/26 £m	2026/27 £m
Environment				
Replacement Recycling Bins	-	0.250	-	-
Veolia Contract Fleet Requirements	0.764	0.526	-	0.194
Flats - Extension of Recycling Provision	0.004	-	-	-
Veolia Capital Improvements	0.081	0.084	-	-
Green Spaces Strategy	0.160	0.050	-	-
Tree Planting Programme	0.050	0.025	0.025	-
River Colne Restoration	0.344	-	-	-
Litter Bin Replacements	0.018	0.015	0.015	0.015
Meriden Park Improvements	0.051	-	-	-
Cassiobury Park Wetlands	0.313	-	-	-
Cassiobury Park Ad Hoc Works	0.018	-	-	-
Footpaths - Cassiobury Park Nature Reserve	0.101	0.100	-	-

Total Proposed Place	21.936	17.068	8.631	2.977
Total Environment	3.157	2.915	0.666	1.019
Colosseum Retender	0.033	-	-	-
Museum & Heritage	0.200	1.106	-	-
Regeneration Project	0.153	-	-	-
Cycle & Road Infrastructure Improvements	0.100	0.300	0.166	0.200
Paddock Road Depot Enhancements	0.005	-	-	-
Watford Market	0.015	0.015	0.015	0.015
Play Area Improvements	0.090	0.090	-	-
Woodside Sports Village	0.287	-	0.400	0.550
Leavesden Green Rec Ground Improvements	0.050	-	-	-
Oxhey Grange-Bowling Gr'N Imps	0.040	-	-	-
New Cemetery Provision	0.014	-	-	-
North Watford Cemetery Improvements	0.002	0.060	-	-
Water Fountains in Green Flag Parks	0.020	0.020	0.020	0.020
Parks - Building Investment	0.149	0.100	-	-
Shrub Replacement (Open Space)	0.025	0.025	0.025	0.025
Allotment Provision	-	0.050	-	-
Footpaths - Cassiobury Park	0.070	0.100	-	-

Revenue 2024/25

				20	2024/25						
Corporate Management		Budget Changes									
		Starting	arting Salary Fees and				Revised				
	Income/	Budget	Build	Savings	Charges	Variances	Budget				
Service	Expenditure	£m	£m	£m	£m	£m	£m				
Corporate Strategy Team	Expenditure	0.413	0.144	0.000	0.000	0.000	0.557				
Net Expenditure		0.413	0.144	0.000	0.000	0.000	0.557				

		2024/25						
Partnerships & Performance	Budget Changes							
		Starting	Salary		Fees and		Revised	
	Income/	Budget	Build	Savings	Charges	Variances	Budget	
Service	Expenditure	£m	£m	£m	£m	£m	£m	
Performance And Engagement	Expenditure	0.308	0.007	0.000	0.000	0.000	0.315	
Communications	Expenditure	0.304	0.027	(0.037)	0.000	0.000	0.294	
Play & Events	Expenditure	0.312	0.004	0.003	0.000	0.000	0.319	
Play & Events	Income	(0.026)	0.000	0.000	0.000	0.000	(0.026)	
Net Expenditure		0.897	0.038	(0.034)	0.000	0.000	0.901	
Corporate Strategy & Comms To	tal Net	1.310	0.182	(0.034)	0.000	0.000	1.458	
Expenditure								

Revenue 2025/26

Expenditure

Corporate Management		2025/26 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Corporate Strategy Team	Expenditure	0.413	0.147	0.000	0.000	0.000	0.560	
Net Expenditure		0.413	0.147	0.000	0.000	0.000	0.560	

Partnerships & Performance		2025/26 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Performance And Engagement	Expenditure	0.308	0.007	0.000	0.000	0.000	0.315	
Communications	Expenditure	0.304	0.030	(0.037)	0.000	0.000	0.297	
Play & Events	Expenditure	0.292	0.004	(0.018)	0.000	0.000	0.279	
Play & Events	Income	(0.026)	0.000	0.000	0.000	0.000	(0.026)	
Net Expenditure		0.878	0.041	(0.055)	0.000	0.000	0.864	

0.188

(0.055)

0.000

0.000

1.425

1.291

Revenue 2026/27

Corporate Management		2026/27 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Corporate Strategy Team	Expenditure	0.413	0.150	0.000	0.000	0.000	0.564	
Net Expenditure		0.413	0.150	0.000	0.000	0.000	0.564	

Partnerships & Performance	2026/27 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Performance And Engagement	Expenditure	0.308	0.007	0.000	0.000	0.000	0.315
Communications	Expenditure	0.304	0.031	(0.037)	0.000	0.000	0.298
Play & Events	Expenditure	0.292	0.004	0.003	0.000	0.000	0.299
Play & Events	Income	(0.026)	0.000	0.000	0.000	0.000	(0.026)
Net Expenditure		0.878	0.042	(0.034)	0.000	0.000	0.886
Corporate Strategy & Comms T Expenditure	otal Net	1.291	0.192	(0.034)	0.000	0.000	1.449

Service Efficiencies and Savings

Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
Play & Events	Review funding model for Audentior Awards (awards held once every two years)	0.003	(0.018)	0.003
Communications	Revise Activity on Place Brand	(0.025)	(0.025)	(0.025)
Communications	Reduce Corporate contingency fund	(0.005)	(0.005)	(0.005)
Communications	Reduce Town Centre footfall counter costs	(0.007)	(0.007)	(0.007)
Total Corporate Strate	gy and Comms Service Efficiencies and Savings	(0.034)	(0.055)	(0.034)

Variances – Growth, Pressures, and contributions to and (from) Earmarked Reserves

Growth and Pres	ssures			
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
	None			
Total Corporate	Strategy and Comms Growth and Pressures	0.000	0.000	0.000

	and (from) Earmarked Reserves			
Service	Description	2024/25	2025/26	2026/27
		£m	£m	£m
	None			
Total Corporate	Strategy and Comms Contributions to and (from) Earmarked Reserves	0.000	0.000	0.000
·	· · · · · · · · · · · · · · · · · · ·			

Detailed Capital Programme

Capital Scheme	2023/24	2024/25	2025/26	2026/27
	£m	£m	£m	£m
Town Boundary Signage	-	-	-	0.065
Total Proposed Corporate Strategy and Comms	-	-	-	0.065

Democracy and Governance

Revenue 2024/25

				20	24/25			
Legal And Democratic		Budget Changes						
		Starting	Salary		Fees and		Revised	
	Income/	Budget	Build	Savings	Charges	Variances	Budget	
Service	Expenditure	£m	£m	£m	£m	£m	£m	
Legal Shared Services	Expenditure	0.577	0.000	0.000	0.000	0.000	0.577	
Legal Services Client	Expenditure	0.164	0.015	(0.019)	0.000	0.000	0.160	
Data Protection	Expenditure	0.027	0.000	(0.009)	0.000	0.000	0.018	
Democratic Services	Expenditure	1.018	0.113	(0.007)	0.000	0.003	1.127	
Elections	Expenditure	0.218	0.000	0.000	0.000	0.026	0.244	
Elections	Income	(0.004)	0.000	0.000	0.000	0.000	(0.004)	
Support Team (Inc Procurement)	Expenditure	0.066	0.004	0.000	0.000	0.000	0.070	
Support Team (Inc Procurement)	Income	(0.024)	0.000	0.000	0.000	0.000	(0.024)	
Democracy & Governance Total Net		2.042	0.132	(0.035)	0.000	0.029	2.168	
Expenditure								

Revenue 2025/26

Legal And Democratic	2025/26 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Legal Shared Services	Expenditure	0.587	0.000	0.000	0.000	0.000	0.587
Legal Services Client	Expenditure	0.164	0.020	(0.019)	0.000	0.000	0.164
Data Protection	Expenditure	0.027	0.000	(0.009)	0.000	0.000	0.018
Democratic Services	Expenditure	1.019	0.119	(0.007)	0.000	0.003	1.133
Elections	Expenditure	0.218	0.000	0.000	0.000	0.000	0.218
Elections	Income	(0.004)	0.000	0.000	0.000	0.000	(0.004)
Support Team (Inc Procurement)	Expenditure	0.066	0.004	0.000	0.000	0.000	0.070
Support Team (Inc Procurement)	Income	(0.024)	0.000	0.000	0.000	0.000	(0.024)
Democracy & Governance Total N Expenditure	let	2.053	0.142	(0.035)	0.000	0.003	2.162

Democracy and Governance

Revenue 2026/27

to de de la consta					26/27		
Legal And Democratic		a		Budget	Changes		
	Incomo/	Starting	Salary Build	Covinge	Fees and	Variances	Revised
Service	Income/ Expenditure	Budget £m	£m	Savings £m	Charges £m	Variances £m	Budget £m
Legal Shared Services	Expenditure	0.587	0.000	0.000	0.000	0.000	0.587
Legal Services Client	Expenditure	0.164	0.020	(0.019)	0.000	0.000	0.164
Data Protection	Expenditure	0.027	0.000	(0.009)	0.000	0.000	0.018
Democratic Services	Expenditure	1.019	0.123	(0.007)	0.000	0.003	1.138
Elections	Expenditure	0.218	0.000	0.000	0.000	0.000	0.218
Elections	Income	(0.004)	0.000	0.000	0.000	0.000	(0.004)
Support Team (Inc Procurement)	Expenditure	0.066	0.004	0.000	0.000	0.000	0.070
Support Team (Inc Procurement)	Income	(0.024)	0.000	0.000	0.000	0.000	(0.024)
Democracy & Governance Total N Expenditure	let	2.053	0.147	(0.035)	0.000	0.003	2.167

Democracy and Governance

Service Efficiencies and Savings

Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
Legal Services Client	Deletion of the support services officer post from 1 July 2023 as postholder has retired and post is vacant.	(0.019)	(0.019)	(0.019)
Data Protection	Reduce budget for GDPR work undertaken by HCC	(0.009)	(0.009)	(0.009)
Democratic Services	Reduce miscellaneous Budgets. There are a number of small budgets where we have traditionally had an underspend.	(0.007)	(0.007)	(0.007)
Total Democracy and Go	overnance Service Efficiencies and Savings	(0.035)	(0.035)	(0.035)

Variances – Growth, Pressures, and contributions to and (from) Earmarked Reserves

Growth and Pressures								
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m				
Elections	Elections Pressure	0.026	0.000	0.000				
Democratic Services	Independent Member of the Audit Committee	0.003	0.003	0.003				
Total Democracy and G	overnance Growth and Pressures	0.029	0.003	0.003				

Contributions to and (from) Earmarked Reserves							
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m			
	None		£m 0 0.000				
Total Democrac	and Governance Contributions to and (from) Earmarked Reserves	0.000	0.000	0.000			
Total Democrac	y and Governance Variances	0.029	0.003	0.003			

Human Resources

Revenue 2024/25

		2024/25							
HR Shared Service			Budget Changes						
		Starting	Salary		Fees and		Revised		
	Income/	Budget	Build	Savings	Charges	Variances	Budget		
Service	Expenditure	£m	£m	£m	£m	£m	£m		
HR Shared Service	Expenditure	0.510	0.067	(0.030)	0.000	0.000	0.546		
HR Shared Service	Income	(0.010)	0.000	0.000	0.000	0.000	(0.010)		
Net Expenditure		0.500	0.067	(0.030)	0.000	0.000	0.536		

Human Resources Client		2024/25 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Human Resources Client	Expenditure	0.014	0.000	0.000	0.000	0.000	0.014
Human Resources Client	Income	(0.058)	0.000	0.000	0.000	0.000	(0.058)
Corporate Employee Expenses	Expenditure	0.105	0.000	0.000	0.000	0.000	0.105
Corporate Employee Expenses	Income	(0.007)	0.000	0.000	0.000	0.000	(0.007)
Net Expenditure		0.054	0.000	0.000	0.000	0.000	0.054
Human Resources Total Net Exp	penditure	0.554	0.067	(0.030)	0.000	0.000	0.591

Revenue 2025/26

HR Shared Service				025/26 t Changes							
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m				
HR Shared Service	Expenditure	0.510	0.041	(0.040)	0.000	0.000	0.512				
HR Shared Service	Income	(0.010)	0.000	0.000	0.000	0.000	(0.010)				
Net Expenditure		0.500	0.041	(0.040)	0.000	0.000	0.502				

Human Resources Client	Human Resources Client				2025/26 Budget Changes				
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m		
Human Resources Client	Expenditure	0.014	0.000	0.000	0.000	0.000	0.014		
Human Resources Client	Income	(0.058)	0.000	0.000	0.000	0.000	(0.058)		
Corporate Employee Expenses	Expenditure	0.105	0.000	0.000	0.000	0.000	0.105		
Corporate Employee Expenses	Income	(0.007)	0.000	0.000	0.000	0.000	(0.007)		
Net Expenditure		0.054	0.000	0.000	0.000	0.000	0.054		
Human Resources Total Net Ex	penditure	0.554	0.041	(0.040)	0.000	0.000	0.556		

Human Resources

Revenue 2026/27

HR Shared Service		2026/27 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
HR Shared Service	Expenditure	0.510	0.042	(0.040)	0.000	0.000	0.513
HR Shared Service	Income	(0.010)	0.000	0.000	0.000	0.000	(0.010)
Net Expenditure		0.500	0.042	(0.040)	0.000	0.000	0.503

Human Resources Client		2026/27 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Human Resources Client	Expenditure	0.014	0.000	0.000	0.000	0.000	0.014
Human Resources Client	Income	(0.058)	0.000	0.000	0.000	0.000	(0.058)
Corporate Employee Expenses	Expenditure	0.105	0.000	0.000	0.000	0.000	0.105
Corporate Employee Expenses	Income	(0.007)	0.000	0.000	0.000	0.000	(0.007)
Net Expenditure		0.054	0.000	0.000	0.000	0.000	0.054
Human Resources Total Net Ex	penditure	0.554	0.042	(0.040)	0.000	0.000	0.557

Human Resources

Service Efficiencies and Savings

Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
HR Shared Service	Saving to be delivered from the Shared Service expansion HR and OD project with three Local Authority partners	(0.030)	(0.040)	(0.040)
Total Human Resource	s Service Efficiencies and Savings	(0.030)	(0.040)	(0.040)

Variances – Growth, Pressures, and contributions to and (from) Earmarked Reserves

Growth and Press	ures			
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
	None			
Total Human Res	ources Growth and Pressures	0.000	0.000	0.000

Contributions to and (from) Earmarked Reserves							
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m			
	None						
Total Human Re	sources Contributions to and (from) Earmarked Reserves	0.000	0.000	0.000			

Total Human Resources Variances	0.000	0.000	0.000
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Revenue 2024/25

					24/25		
Corporate Costs				Budget	: Changes		
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Interest Earned	Expenditure	0.000	0.000	0.000	0.000	0.000	0.000
Interest Earned	Income	(3.537)	0.000	0.000	0.000	(1.065)	(4.602)
Interest Earned	Earmarked Reserves	0.000	0.000	0.000	0.000	0.865	0.865
Interest Paid	Expenditure	2.219	0.000	0.000	0.000	(0.268)	1.951
Interest Paid	Earmarked Reserves	0.000	0.000	0.000	0.000	0.260	0.260
Budget Strategy Items	Expenditure	2.610	(0.728)	(0.646)	0.000	0.252	1.488
Budget Strategy Items	Income	0.000	0.000	0.000	0.000	0.000	0.000
Budget Strategy Items	Earmarked Reserves	(0.500)	0.000	0.000	0.000	(0.153)	(0.653)
Pension Deficit Payment	Expenditure	2.683	(0.263)	0.000	0.000	(0.749)	1.671
Pension Deficit Payment	Earmarked Reserves	(0.200)	0.000	0.000	0.000	0.000	(0.200)
Net Expenditure		3.275	(0.990)	(0.646)	0.000	(0.858)	0.780

Finance & Resources		2024/25 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Finance & Resources	Expenditure	0.223	0.000	0.000	0.000	0.000	0.223	
Net Expenditure		0.223	0.000	0.000	0.000	0.000	0.223	

Finance and Audit Services Client					24/25 : Changes		
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Finance Services Client	Expenditure	0.920	0.000	(0.079)	0.000	0.160	1.002
Finance Services Client	Income	(0.099)	0.000	0.000	0.000	0.000	(0.099)
Audit and Fraud Client	Expenditure	0.203	0.000	0.000	0.000	0.000	0.203
Net Expenditure		1.024	0.000	(0.079)	0.000	0.160	1.105

				20	24/25		
Revenues And Benefits	Client		Budget Changes				
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Income Administration							
Client Income Administration	Expenditure	0.060	0.000	0.000	0.000	0.000	0.060
Client	Income	(0.018)	0.000	0.000	0.000	0.000	(0.018)
Taxation Client	Expenditure	0.500	0.000	0.000	0.000	0.000	0.500
Taxation Client	Income	(0.352)	0.000	0.000	0.000	0.000	(0.352)
Housing Benefit Client	Expenditure	39.320	0.000	(0.180)	0.000	0.000	39.140
Housing Benefit Client	Income	(38.716)	0.000	0.000	0.000	0.000	(38.716)
Debt Recovery	Expenditure	0.273	0.000	0.000	0.000	0.000	0.273
Revs and Bens Shared							
Service	Expenditure	0.012	0.000	0.000	0.000	0.000	0.012
Net Expenditure		1.078	0.000	(0.180)	0.000	0.000	0.898

Service Transformation		2024/25 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Service Transformation	Expenditure	0.031	0.000	0.000	0.000	0.000	0.031	
Emergency Planning	Expenditure	0.028	0.000	0.000	0.000	0.000	0.028	
Net Expenditure		0.059	0.000	0.000	0.000	0.000	0.059	
Strategic Finance Total Net Expenditure 5.659 (0.990) (0.905) 0.000 (0.698)				3.065				

Revenue 2025/26

				20	25/26		
Corporate Costs				Budget	Changes		
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Interest Earned	Expenditure	0.000	0.000	0.000	0.000	0.000	0.000
Interest Earned	Income	(3.537)	0.000	0.000	0.000	0.236	(3.301)
Interest Earned	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.236)	(0.236)
Interest Paid	Expenditure	2.148	0.000	0.000	0.000	0.194	2.342
Interest Paid	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.195)	(0.195)
Budget Strategy Items	Expenditure	3.101	(0.732)	(0.993)	0.000	0.326	1.702
Budget Strategy Items	Income	0.000	0.000	0.000	0.000	(0.075)	(0.075)
Budget Strategy Items	Earmarked Reserves	0.000	0.000	0.000	0.000	0.000	0.000
Pension Deficit Payment	Expenditure	2.683	(0.263)	0.000	0.000	(0.695)	1.725
Pension Deficit Payment	Earmarked Reserves	(0.200)	0.000	0.000	0.000	0.000	(0.200)
Net Expenditure		4.195	(0.995)	(0.993)	0.000	(0.445)	1.763

Finance & Resources		2025/26 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Finance & Resources	Expenditure	0.223	0.000	0.000	0.000	0.000	0.223	
Net Expenditure		0.223	0.000	0.000	0.000	0.000	0.223	

Finance and Audit Services Client			2025/26 Budget Changes				
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Finance Services Client	Expenditure	0.920	0.000	(0.098)	0.000	0.160	0.983
Finance Services Client	Income	(0.099)	0.000	0.000	0.000	0.000	(0.099)
Audit and Fraud Client	Expenditure	0.203	0.000	0.000	0.000	0.000	0.203
Net Expenditure		1.024	0.000	(0.098)	0.000	0.160	1.086

Revenues And Benefits	Revenues And Benefits Client			2025/26 Budget Changes				
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Income Administration								
Client	Expenditure	0.060	0.000	0.000	0.000	0.000	0.060	
Income Administration								
Client	Income	(0.018)	0.000	0.000	0.000	0.000	(0.018)	
Taxation Client	Expenditure	0.500	0.000	0.000	0.000	0.000	0.500	
Taxation Client	Income	(0.352)	0.000	0.000	0.000	0.000	(0.352)	
Housing Benefit Client	Expenditure	39.320	0.000	(0.180)	0.000	0.000	39.140	
Housing Benefit Client	Income	(38.716)	0.000	0.000	0.000	0.000	(38.716)	
Debt Recovery	Expenditure	0.273	0.000	0.000	0.000	0.000	0.273	
Revs and Bens Shared								
Service	Expenditure	0.012	0.000	0.000	0.000	0.000	0.012	
Net Expenditure		1.078	0.000	(0.180)	0.000	0.000	0.898	

Service Transformation		2025/26 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Service Transformation	Expenditure	0.031	0.000	0.000	0.000	0.000	0.031	
Emergency Planning	Expenditure	0.028	0.000	0.000	0.000	0.000	0.028	
Net Expenditure		0.059	0.000	0.000	0.000	0.000	0.059	
Strategic Finance Total Net Expenditure 6.579 (0.995) (1.271) 0.0			0.000	(0.285)	4.029			

Revenue 2026/27

				2	026/27		
Corporate Costs	Corporate Costs			Budge	t Changes		
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Interest Earned	Expenditure	0.000	0.000	0.000	0.000	0.000	0.000
Interest Earned	Income	(3.537)	0.000	0.000	0.000	1.170	(2.367)
Interest Earned	Earmarked Reserves	0.000	0.000	0.000	0.000	(1.170)	(1.170)
Interest Paid	Expenditure	2.148	0.000	0.000	0.000	0.366	2.514
Interest Paid	Earmarked Reserves	0.000	0.000	0.000	0.000	(0.065)	(0.065)
Budget Strategy Items	Expenditure	3.101	(0.733)	(1.376)	0.000	0.566	1.557
Budget Strategy Items	Income	0.000	0.000	0.000	0.000	(0.125)	(0.125)
Budget Strategy Items	Earmarked Reserves	0.000	0.000	0.000	0.000	0.000	0.000
Pension Deficit Payment	Expenditure	2.683	(0.263)	0.000	0.000	(0.695)	1.725
Pension Deficit Payment	Earmarked Reserves	(0.200)	0.000	0.000	0.000	0.000	(0.200)
Net Expenditure		4.195	(0.996)	(1.376)	0.000	0.047	1.870

Finance & Resources		2026/27 Budget Changes						
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m	
Finance & Resources	Expenditure	0.223	0.000	0.000	0.000	0.000	0.223	
Net Expenditure		0.223	0.000	0.000	0.000	0.000	0.223	

Finance and Audit Services Client					026/27 t Changes		
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Finance Services Client	Expenditure	0.920	0.000	(0.112)	0.000	0.160	0.969
Finance Services Client	Income	(0.099)	0.000	0.000	0.000	0.000	(0.099)
Audit and Fraud Client	Expenditure	0.203	0.000	0.000	0.000	0.000	0.203
Net Expenditure		1.024	0.000	(0.112)	0.000	0.160	1.072

				20	026/27		
Revenues And Benefits Client			Budget Changes				
		Starting	Salary		Fees and		Revised
	Income/	Budget	Build	Savings	Charges	Variances	Budget
Service	Expenditure	£m	£m	£m	£m	£m	£m
Income Administration							
Client	Expenditure	0.060	0.000	0.000	0.000	0.000	0.060
Income Administration							
Client	Income	(0.018)	0.000	0.000	0.000	0.000	(0.018)
Taxation Client	Expenditure	0.500	0.000	0.000	0.000	0.000	0.500
Taxation Client	Income	(0.352)	0.000	0.000	0.000	0.000	(0.352)
Housing Benefit Client	Expenditure	39.320	0.000	(0.180)	0.000	0.000	39.140
Housing Benefit Client	Income	(38.716)	0.000	0.000	0.000	0.000	(38.716)
Debt Recovery	Expenditure	0.273	0.000	0.000	0.000	0.000	0.273
Revs and Bens Shared							
Service	Expenditure	0.012	0.000	0.000	0.000	0.000	0.012
Net Expenditure		1.078	0.000	(0.180)	0.000	0.000	0.898

Service Transformation		2026/27 Budget Changes					
Service	Income/ Expenditure	Starting Budget £m	Salary Build £m	Savings £m	Fees and Charges £m	Variances £m	Revised Budget £m
Service Transformation	Expenditure	0.031	0.000	0.000	0.000	0.000	0.031
Emergency Planning	Expenditure	0.028	0.000	0.000	0.000	0.000	0.028
Net Expenditure		0.059	0.000	0.000	0.000	0.000	0.059
Strategic Finance Total No	et Expenditure	6.579	(0.996)	(1.667)	0.000	0.207	4.122

Service Efficiencies and Savings

Service	Description	2024/25	2025/26	2026/27
		£m	£m	£m
Finance	Reduction in Finance Officer capacity following flexible retirements	(0.027)	(0.046)	(0.046)
Finance	Further reduction in Finance Officer Capacity in 2026/27 (0.5 FTE)	0.000	0.000	(0.014)
Finance	Redesign Shared Fraud Service	(0.032)	(0.032)	(0.032)
Finance	Reshape Director of Finance and Head of Finance roles	(0.020)	(0.020)	(0.020)
Revenues and Benefits	Reduction in agency budget following service changes as a result of the introduction of universal credit	(0.180)	(0.180)	(0.180)
Corporate Costs	Review of essential car users policy and allowances	(0.030)	(0.030)	(0.030)
Corporate Costs	Service Redesign Savings	(0.616)	(0.963)	(1.346)
Total Strategic Finance Service Efficiencies and Savings			(0.905)	(1.271)

Variances – Growth, Pressures, and contributions to and (from) Earmarked Reserves

Growth and Pressures				
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m
Corporate Costs	External Audit Fees	0.160	0.160	0.160
Corporate Costs	Inflationary increases to fees and charges income in future years	0.000	(0.075)	(0.125)
Corporate Costs	Future Pay Inflation	0.480	0.840	1.080
Corporate Costs	Contingency for Inflation (including contract inflation and pay)	(0.227)	(0.514)	(0.513)
Corporate Costs	Capital Financing Charges	(0.268)	0.194	0.366
Corporate Costs	Additional investment interest income	(0.200)	0.000	0.000
Corporate Costs	Net reduction in pension deficit payment	(0.749)	(0.695)	(0.695)
Corporate Costs	Timing of Joint Venture Income	(0.865)	0.236	1.170
Total Strategic Financ	e Growth and Pressures	(1.669)	0.146	1.443

Contributions to and (from) Earmarked Reserves						
Service	Description	2024/25 £m	2025/26 £m	2026/27 £m		
Corporate Costs	Commercial Risk Reserve - timing of capital financing pressures	0.260	(0.195)	(0.065)		
Corporate Costs	Renewal Fund reserve draw down adjusted for drawdown in 2023/24	0.132	0.000	0.000		
Corporate Costs	Commercial Risk Reserve - timing of Joint Venture Income	0.000	(0.236)	(1.170)		
Corporate Costs	Commercial Risk Reserve - timing of Joint Venture Income	0.865	0.000	0.000		
Corporate Costs	Draw down from Commercial Risk Reserve to top up General Fund	(0.285)	0.000	0.000		
Total Strategic Financ	Total Strategic Finance Contributions to and (from) Earmarked Reserves			(1.235)		

Total Strategic Finance Variances	(0.698)	(0.285)	0.207
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Detailed Capital Programme

Capital Scheme	2023/24	2024/25	2025/26	2026/27
	£m	£m	£m	£m
Support Services	0.552	0.552	0.552	0.552
Support Services - Major Projects	0.124	0.124	0.124	0.124
Land Transfer - Croxley View Phase 3	-	3.130	-	-
Capital Contingency	0.511	-	-	-
Total Proposed Strategic Finance	1.188	3.807	0.677	0 .677